

"Through *Open Space*, our relationships were deepened, as we ventilated our thoughts and feelings on conference related issues, including concerns that elude routine agendas."

Edgar Stoesz, Mennonite Atlantic Coast Conference

Participants in Open Space will:

- Create a program of self-managed sessions to consider critical questions
- Discuss issues of heartfelt concern.
- Share ideas, knowledge, and experience.
- Develop plans for collaborative action.

"*Open space* was once again largely successful because of John Engle's guidance."

Morgan McLean, Amnesty International USA, Washington, DC



Open Space can:

- Energize a company/institution struggling with mediocrity.
- Mobilize a nonprofit in need of focus and energy.
- Facilitate a school's dealing with conflict.
- Lead a church/faiith community through a time of change and dispute.
- Help a neighborhood as it seeks to heal and build community.
- Enable local governments to plan and make decisions more democratically.
- Provide associations with a format that encourages members to take responsibility for their ideas.

"With *Open Space*, we are creating a culture in which we look forward to meetings because we know we'll be free to get things done. John Engle's facilitation of an annual planning meeting several years ago helped stimulate this change."

Dr. Steven Werlin, Shimer College, Waukegan, Illinois

John Engle Associates will:

- Help your group create a representative planning committee to decide the theme of the Open Space event, who should be invited, and where and when the event should be held.
- Facilitate creation and distribution of invitations, prepare the meeting space, and help in arranging other logistical details.
- Coach your group's leaders on their role in the Open Space event.
- Facilitate the event.
- Help with follow-up and evaluation.

Open Space is:

An approach that helps all kinds of people in any type of organization to create meetings and events that are effective, empowering, and even inspiring. Open Space assumes that great things happen when people who genuinely care about an issue are provided opportunities to take responsibility for that issue.

Devised 20 years ago, Open Space has been used in more than 100 countries. Participant groups can be of any size, from seven to a thousand or more. The gathering is usually held during a morning or afternoon, but could last up to three days. Learn more at www.johnengle.net.

During the past decade, John Engle has opened space for a wide range of groups and organizations to deal with a variety of needs and topics. Here are a few:

Amnesty International USA, College Park, MD
How can we be more effective in working against death penalty?

BAI (International Bureau of Attorneys),
Port-au-Prince, Haiti
How can we [victims] better organize?

Berry College, Rome, Georgia
How will we make a difference in the world?

FONHEP (Haitian Foundation for Education),
Port-au-Prince, Haiti
How shall we participate in Haiti's bicentennial celebration?

Fonkoze Alternative Bank for the Organized Poor,
Port-au-Prince, Haiti
How do we strengthen our leadership team?

International Labor Organization and
Ministry of Social Affairs, Port-au-Prince, Haiti
How can we eliminate the practice of domestic servitude?

Louverture Cleary School, Santo, Haiti
How do we develop a culture of shared leadership?

Mennonite Atlantic Coast Conference, Akron, PA
Fellowship, Discern, Plan

Rotalpha, Rotary Clubs of Haiti
How do we build a broad-based literacy initiative?

"The human and intellectual openness of the Open Space promoted attentiveness and helped the two sides abandon the positions in which they were respectively entrenched. We discovered an effort to connect one with the other and to develop an awareness of the individual hardships perpetrated by the conflict."

Peera Chodorov, Senior Advisor to former Israeli Prime Minister Shimon Peres



Open Spaces is an innovative approach for group meetings and gatherings that invites...

constructive
conversation

trust & mutual
respect

experiential
learning

collaboration,
creativity,
& clarity



JOHN ENGLE
ASSOCIATES
open space facilitation

Is your organization thriving?
Are you skilled at
addressing issues and
seizing opportunities?
Are you moving into the future
with vision and energy?



John Engle is cofounder of U.S.-based Beyond Borders and Haiti-based Limye Lavi Foundation. He serves on the board of directors of Open Space Institute (USA) and coordinates Circles of Change, a Beyond Borders program that supports a network of Haitians who are spreading the practice of Open Space and Reflection Circles throughout Haiti. Prior to living in Haiti (1991-2004), John spent seven years in the for-profit sector, gaining experience working in small business, in a large international corporation, and in a start-up venture.

John Engle, P.O. Box 337, Hershey, PA 17033
Tel. 202-236-6532 . Email: john@johnengle.net
www.johnengle.net

If you sense
there's room for
improvement,
try Opening Space...